



## **Annesley Early Learning Centre**

### **POLICY STATEMENT ON MANDATORY REPORTING**

The Annesley Early Learning Centre has an obligation to all children attending the service to defend their right to care and protection. To support this right, the service will follow the procedures set down by the Department of Family and Community Services under the Children's Protection Act 1993 Section 11(1) & (2), when dealing with any allegations of abuse or neglect of children, to ensure the child's and other children's protection.

The service also has a responsibility to its employees to defend their right to confidentiality unless allegations against them of abuse are proven.

### **HOW POLICY WILL BE IMPLEMENTED**

- 'Reporting Child Abuse and Neglect, Mandated Notification Guidelines' is held at the service and must be read by the staff. It is also available to parents.
- Employer and employee obligations in relation to allegations of child abuse are included in staff and committee handbooks. These obligations are pointed out to new staff and committee members at the beginning of their employment.
- As mandated notifiers, staff will attend training in relation to mandatory notification of child abuse as required.